

**Callaway County Ambulance District**  
**Board of Directors Meeting**  
**November 18, 2008**

**Call to Order**

The meeting was called to order at 7:15 p.m. in the conference room of Station 1 by Chairman, Georgia Ladlie.

**Members Present**

Georgia Ladlie, Mike Groves, Jim Gravemann, John Brandt

**Members Absent**

Bryan Albaugh, Kathy Courtright

**Others Present**

Charles Anderson, Doc Kritzer, Barbara Niblack

**Approval of Agenda**

Jim Gravemann moved the agenda be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

**Approval of Minutes**

Jim Gravemann moved the minutes of the October 14, 2008 meeting be approved. John Brandt seconded the motion. Motion carried with all present voting yes.

**Public Comments**

Doc Kritzer thanked the board for signing a contract for dispatch services for year 2009.

**Medical Director's Report**

No Medical Director's Report was available.

**Financial Reports**

The board reviewed financial reports for September 2008. John Brandt moved the reports be approved. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

**Payment of Attendance Fees to Members of the Board of Directors**

Attendance fees are authorized under RS 190.055. Each member of the Board may receive \$100.00 for each meeting attended up to two meetings per month. The Chairman may receive an additional fee of \$50.00 per meeting up to two meetings per month. The potential cost of this proposal is \$15,600 per year.

After discussion the board requested that Charles bring back a resolution next month authorizing fees of \$50.00 per member per meeting and \$75.00 for the Chairman per meeting.

### Cafeteria Plan, Unreimbursed Medical Expenses – Limit Increase

Charles reported that employees using the unreimbursed option of the ASI Cafeteria Plan had requested an increase in the limit. For 2009, Charles requested the limit be increased from \$1,500 to \$2,000.

Mike Groves moved the unreimbursed medical be increased to \$2,000 for the 2009 year. John Brandt seconded the motion. Motion carried with all present voting yes.

### Employee Handbook, January 2009 Revision

Charles distributed to the members of the board a draft of the employee handbook, January 2009 Revision. The board should review the draft and contact Charles with any questions or concerns. The handbook will need to be approved at the December meeting for an effective date of January 1, 2009.

### Derek Back, Millersburg Fire Protection District

Derek Back was unable to attend the meeting. Doc Kritzer reported the upgrades and improvements made in the EOC system during 2008 and the ones planned for 2009.

### FY2009 Budget

Charles is still working on a final draft of the FY2009 budget. The budget will be mailed to members of the board before the December meeting. At the December meeting the FY2009 will need to be approved. Adjustments to the FY2008 budget will also be available for review and approval.

### Station 2 (Holts Summit) – Update

The project is close to completion. Some finish work still needs to be completed.

### Executive Session

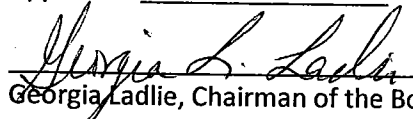
Mike Groves moved the board close the meeting for preparation, including any discussion or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups 610.021 (9); discussion of individually identifiable personnel records; performance ratings or records pertaining to employees or applicants for employment 610.021 (13); and discussion of legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys 610.021 (1). Jim Gravemann seconded the motion. Motion carried with all present voting yes.

The board met in closed session from 8:00 p.m. to 8:40 p.m. No formal action was taken by the board during closed session.

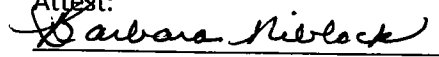
### Adjournment

The board returned to open meeting at 8:40 p.m. and adjourned.

Approved: 12-16-08

  
Georgia Ladlie, Chairman of the Board

Attest:

  
Barbara Niblack, Secretary to the Board