

Callaway County Ambulance District
Board of Director's Meeting
December 16, 2008

Call to Order

The meeting was called to order at 7:03 p.m. in the conference room of Station 1 by Chairman, Georgia Ladlie, on December 16, 2008.

Members Present

Georgia Ladlie, Mike Groves, Bryan Albaugh, Jim Gravemann

Members Absent

Kathy Courtright, John Brandt

Others Present

Charles Anderson, Linda Ellis, Dr. James Stevermer, Barbara Niblack

Approval of Agenda

Mike Groves moved the agenda be approved. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

Approval of Minutes

Jim Gravemann moved the minutes of the November 18, 2008 meeting be approved. Bryan Albaugh seconded the motion. Motion carried with all present voting yes.

Medical Director's Report

Dr. Stevermer presented the Medical Director's Report. Runs for October and November 2008 were reviewed. No major problems were found.

Financial Reports

The board reviewed financial reports for October 2008. Jim Gravemann moved the financial reports for October 2008 be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Resolution 2008-002, Establishing Fees for Service, Effective January 1, 2009

Resolution 2008-002 was read and discussed. Mike Groves moved resolution 2008-002 Establishing Fees for Service, Effective January 1, 2009 be approved. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

Resolution 2008-004, FY 2008 Budget Amendments

FY 2008 budget adjustments were reviewed and discussed. Bryan Albaugh moved that Resolution 2008-004, FY 2008 Budget Amendments be approved. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

Resolution 2008-006, Memorandum of Understanding with IAFF Local 3739, Effective January 1, 2009

The Memorandum of Understanding with IAFF Local 3739 was reviewed and discussed. Jim Gravemann moved Resolution 2008-006, Memorandum of Understanding with IAFF Local 3739, Effective January 1, 2009 be approved. Bryan Albaugh seconded the motion. Motion carried with all present voting yes.

Resolution 2008-007, Renewal of Agreement with Fulton State Hospital for Ambulance Services

The agreement with Fulton State Hospital was reviewed. Jim Gravemann moved Resolution 2008-007, Renewal of Agreement with Fulton State Hospital for Ambulance Services be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Resolution 2008-008, Establishment of Annual Wage Adjustment for FY 2009

The proposed annual wage increase for 2009 is 3%. 1.5% to all employees as a Cost of Living and 1.5% based upon merit. Bryan Albaugh moved resolution 2008-008, Establishment of Annual Wage Adjustment for FY2009 be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Resolution 2008-001, Payment of Attendance Fees to Members of the Board of Directors

Attendance fees for the board would be set at \$50.00 per meeting for members and \$75.00 for the chairman. Jim Gravemann moved resolution 2008-001 be approved. Bryan Albaugh seconded the motion. Motion carried with all present voting yes.

Resolution 2008-005, Employee Handbook, January 2009 Revision

The handbook revision cleans up language in the handbook including adding the Assistant Director's position. A section setting minimum and maximum pay for each job category is added. Mike Groves moved resolution 2008-005, Employee Handbook, January 2009 Revision be approved. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

Resolution 2008-003, FY 2009 Budget Approval

The final draft of the FY2009 budget was reviewed and discussed. Jim Gravemann moved Resolution 2008-003, FY2009 Budget Approval be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Executive Session

Jim Gravemann moved the board enter closed session for preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups 610.021 (9), discussion of individually identifiable personnel records, performance ratings or applicants for employment 610.021 (3), and legal actions, causes of action or litigation involving governmental body and any confidential or privilege communications between a public governmental body or its representatives and its attorneys 610.021 (1). Mike Groves seconded the motion. Motion carried with all voting yes by roll call vote.

The board met in closed session from 8:00 p.m. to 8:36 p.m. No formal action was taken in closed session.

Return to Open Session

The board returned to open session at 8:36 p.m.

Bryan Albaugh moved the annual salary of Charles Anderson be increased by 3% effective the first full pay period in January 2009. Mike Groves seconded the motion. Motion carried with all present voting yes.

Mike Groves moved the Medical Director's fee for Dr. Stevermer be increased by 3% effective January 2009. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

Mike Groves moved that the contract with David Gaines Construction, LLC be terminated on Friday, December 19, 2008. Bryan Albaugh seconded the motion. Motion carried with all present voting yes.

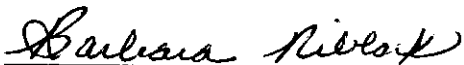
The meeting adjourned at 8:45 p.m.

Approved: 1/20/2009



Mike Groves, Vice-Chairman of the Board

Attest:



Barbara Niblack, Secretary to the Board