

**Callaway County Ambulance District
Board of Directors Meeting
December 15, 2009**

Call to Order

The meeting was called to order by Chairman, Georgia Ladlie, at 7:10 p.m. in the Station 1 meeting room on December 15, 2009.

Members Present

Georgia Ladlie, Jim Gravemann, Bryan Albaugh, Mike Groves, John Brandt

Members Absent

Kathy Courtright

Others Present

Charles Anderson, Dr. James Stevermer, Tammy Wickham, Barbara Niblack

Approval of Agenda

Jim Gravemann moved the agenda be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Approval of Minutes

Jim Gravemann moved the minutes of the November 17, 2009 meeting be approved. Mike Groves seconded the motion. The motion carried with all present voting yes.

Medical Directors Report

A medical Director's Report was not available. The Callaway Ambulance employee who forwards the paperwork to Dr. Stevermer is on leave.

Financial Reports

The board reviewed the financial reports for October 2009. Jim Gravemann moved the financial reports be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Insurance

Tammy Wickham, Naught-Naught Agency, presented two proposals for insurance coverage for the coming year. The first proposal from Fire Pak (Continental Western), our current carrier, would cost \$38,265. A second proposal from MOPERM would cost \$26,355. However, Tammy stated the proposals had several differences. A listing of the differences is attached to the minutes. After discussion of the differences in coverage, Bryan Albaugh moved the proposal from Fire Pak at a cost of \$38,265 be accepted. John Brandt seconded the motion. Motion carried with all present voting yes.

FY 2009 – Budget Adjustments

After review and discussion of the proposed budget adjustments for FY2009, John moved Resolution Number 2009-008 to approved FY2009 Budget Amendments be approved. Jim Gravemann seconded the motion. Motion carried with all present voting yes.

IAFF Local 3739 Memorandum of Understanding

The board reviewed the IAFF Local 3739 Memorandum of Understanding. Jim Gravemann moved Resolution Number 2009-009 approving the IAFF Local 3739 Memorandum of Understanding be approved. John Brandt seconded the motion. Motion carried with all present voting yes.

FY 2010 Budget

The Board reviewed the proposed budget for FY2010. After discussion and review, John Brandt moved Resolution Number 2009-010 to approve the FY2010 budget be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Annual Wage Adjustment FY2010

An annual wage adjustment of 2.5% is proposed. 1.25% would be a cost of living increase and the remaining 1.25% would be based upon performance. Jim Gravemann moved Resolution Number 2009-011 be approved authorizing a 2.5% annual wage adjustment. Bryan Albaugh seconded the motion. Motion carried with all present voting yes.

Employee Health Insurance

Resolution Number 2009-012 proposes that for the FY2010 only the district pay 100% of the cost of health insurance for the employee and 50% of the cost of health insurance for dependents. Bryan Albaugh moved Resolution Number 2009-012 be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Fulton State Hospital Agreement

The agreement with Fulton State Hospital for the year 2010 remains the same as last year. No rate increases are proposed. John Brandt moved Resolution Number 2009-012 to renew the agreement with Fulton State Hospital for Ambulance Service be approved. Mike Groves seconded the motion. Motion carried with all present voting yes.

Closed Session

Jim Gravemann moved the board adjourn to closed session for the discussion of individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment 610.021(13). John Brandt seconded the motion. Motion carried with all voting yes by roll call vote.

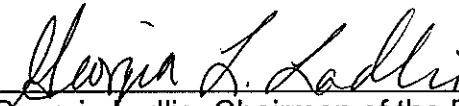
The board met in closed session from 8:05 p.m. to 8:47 p.m.

The board returned to open session at 8:47 p.m. At this time John Brandt moved the salary of Charles Anderson be increased to \$67,500 annually effective January 10, 2010. Mike Groves seconded the motion. Motion carried with all present voting yes.

Adjournment

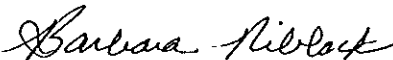
The meeting adjourned at 8:50 p.m.

Approved: 01-19-2010



Georgia Ladlie, Chairman of the Board

Attest:



Barbara Niblack, Secretary to the Board